

Jean-Christophe Deslarzes

Head of Human Resources as of Nov. 15, 2013

Member of the Group Executive Committee of ABB Ltd, Switzerland

Born Nov. 12, 1963 – Swiss citizen

Education

1990 Master's degree in Law, University of Fribourg, Switzerland

Professional experience

Nov. 2013 ABB
Head of Human Resources and member of the Executive Committee, Zurich,
Switzerland

2010 - 2013 Carrefour Group
Chief Human Resources and Organization Officer and member of the Executive
Board, Paris, France

2008 - 2010 Rio Tinto
President and CEO of Downstream Aluminum Businesses, Montreal, Canada
2007 - 2008 Co-leader of integration of Rio Tinto and Alcan, Montreal, Canada

2006 - 2008 Alcan Inc.
Senior Vice President Human Resources and member of the Executive Committee,
Montreal, Canada

2001 - 2006 Vice President Human Resources and EHS (environment, health and safety) for three
business groups of Alcan, Zurich, Switzerland, and Paris, France

1994 - 2001 Vice President Human Resources and Administration, Alcan Aluminium Valais, Sierre,
Switzerland

1991 – 1994 Arthur Andersen
Tax lawyer, Geneva, Switzerland